We help governments develop and implement high-impact national action plans and related strategies. Because most existing plans are not high-impact, they fail to realize their potential. Many lack sufficient political support. Others are launched with minimal financial resources. Few include a realistic monitoring and evaluation system, so evidence of impact is almost impossible to measure.

We stand ready to help countries bridge these gaps. We offer national governments a comprehensive array of services designed to help ensure plans are well-crafted, effectively implemented, and meaningfully evaluated. Our services can be provided on site or remotely.
DIRECT GOVERNMENT ENGAGEMENTS
Since 2013, we’ve presented recommendations and conducted final evaluations to strengthen scores of NAPs. We’ve assisted 30+ governments in improving NAP implementation. Our direct engagements can take many forms, including workshops with government and civil society experts, long-distance strategic guidance to define NAP priorities and plan for results, and participatory progress evaluations. With our services, countries can achieve some of the following results and deliverables:

**Context Analysis** | Analysis of the country’s current women, peace, and security policies and programs, including identifying gaps and recommendations for top priorities to address in the NAP.

**NAP Logical Framework** | Basic architecture of a NAP, including outcomes, outputs, activities, and indicators, designed through interactive results-based planning, with clear links from one step to the next.

**Data Collection Strategy** | Based on a logical framework, a customized set of indicators, target values, and clearly assigned roles and responsibilities for data monitoring and collection, as well as suggested platforms for reporting on progress.

**Data Communication Strategy** | Agreement on inter-agency format for reporting implementation progress, including frequency of reports, responsibilities, and types of data.

**Coordination Structure** | Guidelines on ways ministries should communicate with one another and with civil society.

**Ministerial Planning** | Agency-specific implementation plans that include activities, output indicators, responsible actors, and timelines to achieve NAP priorities.

**Community-Based Planning** | Localized plans to realize NAP objectives at the community/county/municipal level, including activities, assigned responsibilities, and a timeline for completion.

**Mid-Term Evaluation** | Analysis of plan implementation and action-oriented recommendations to course-correct.

**Final Evaluation** | Analysis of achieved results with short- and long-term recommendations to enhance NAP impact and inform design of future policies.

**Sector or Program Evaluation** | Customized review of a specific sector or project, including recommendations to increase impact.

WE’VE WORKED WITH 45 COUNTRIES through government engagements and workshop participation
Afghanistan, Australia, Bangladesh, Bosnia and Herzegovina, Brazil, Burundi, Canada, Croatia, Democratic Republic of Congo, Ethiopia, Finland, Ghana, Guinea, Guinea-Bissau, Indonesia, Iraq, Italy, Japan, Jordan, Kenya, Liberia, Macedonia, Mali, Moldova, Montenegro, Namibia, Nepal, Nigeria, Norway, Pakistan, Philippines, Rwanda, Sierra Leone, Serbia, Slovenia, South Africa, South Sudan, Sri Lanka, Sweden, Sudan, Tajikistan, The Netherlands, United States, Uganda, and Uruguay
CURRICULUM AND TRAINING MATERIALS

We use our one-of-a-kind, customizable curriculum throughout our direct engagements and workshops. Our interactive modules employ case studies, simulations, and practice exercises designed to strengthen knowledge of key concepts related to designing, implementing, and measuring NAPs. Topics include results-based monitoring and evaluation, problem analysis, logical frameworks, and government and civil society coordination, among others.

ONLINE RESOURCES


This guide is for policymakers, government officials, and civil society leaders as they develop, implement, and track progress on NAPs and other strategies for advancing women's inclusion in peace and security.

It explains how to ensure effective design, improve coordination, and include civil society as critical steps to make UN Security Council Resolution 1325 a reality. The guide provides tools for the monitoring and evaluation of NAPs, so these policies achieve high impact—providing more stable and secure futures for ordinary people.

Action Plan Resource Center

www.inclusivesecurity.org/action-plans/

We consulted with experts in the field to identify what resources NAP practitioners need the most, and the Action Plan Resource Center was the result. It has research, reports, examples, videos, and other materials, including a NAP 101 training and a set of interactive stories to show the impact of NAPs on everyday people.

SELECT PARTNERS TO DATE

- African Union
- Australian Department of Foreign Affairs and Trade
- Bosnian National Gender Agency
- Georgetown University
- Global Affairs, Canada
- Government of Finland
- Government of Namibia
- Foreign and Commonwealth Office, UK
- Italian Ministry of Foreign Affairs
- Monash University
- NATO
- Norwegian Ministry of Foreign Affairs
- Organization for Security and Co-operation in Europe (OSCE)
- UN Development Programme
- UN Women
- US Department of State
WHO WE ARE

AMBASSADOR SWANEE HUNT | Founder and Chair
Swannee Hunt chairs Inclusive Security, a Washington-based non-profit that consults with policymakers throughout the world on ways to involve women as decision makers in peace and security processes. With a network of more than 2,000 accomplished women, Inclusive Security conducts advocacy, leadership development, and research on the effect of inclusion to promote stability. Her team works in the world’s most volatile conflict zones, and she has been active personally in more than 60 countries.

Swannee Hunt began her work in this field while serving as US Ambassador to Austria from 1993 to 1997. She hosted negotiations and international symposia to stabilize the neighboring Balkan states and support women leaders throughout Eastern Europe. Building on her extensive work with US non-governmental organizations, she focused on the role of women in post-communist Europe.

Dr. Hunt is the Eleanor Roosevelt Lecturer in Public Policy at the Harvard Kennedy School of Government, where she founded the Women and Public Policy Program. She is a core faculty member at the Kennedy School’s Center for Public Leadership, as well as senior adviser to the working group on modern-day slavery at the Carr Center for Human Rights. She is chair of Swanee Hunt Alternatives, a private foundation headquartered in Washington, DC.

MIKI JACEVIC | Vice Chair
A native of Sarajevo, Mirsad “Miki” Jacevic’s experience supporting women peacebuilders to stop the bloodshed and promote reconciliation in war-torn Bosnia and Herzegovina inspired his life’s work. After two decades of finding solutions to seemingly intractable conflicts in more than 40 regions, he now promotes systemic change around the world through national action plans. These policies help governments make measurable progress on women’s inclusion—and help civil society members hold them accountable.

In the past five years, he has worked with more than 40 governments on projects ranging from the development of a first-time plan (Afghanistan, Brazil, and Indonesia) to evaluating the impact of a current plan (Bosnia, Finland, and Liberia). He facilitated NAP Academies with OSCE, UNDP and UNW to bring countries together to share their experiences (Kenya, Japan, and Lithuania). He teaches at the Rotary International Peace Fellowship program, American University, and Georgetown University, with a special focus on measuring the impact of peace programming.

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