

Activity I – Introducing United Nations Security Council Resolution (UNSCR) 1325 (Suggested Minimum Time (SMT): 30 minutes)

- Divide participants into pairs to discuss their personal experiences relating to UNSCR 1325.
- Pose the following questions: How are you personally affected by implementation (or lack thereof) of UNSCR 1325? If you are not familiar with UNSCR 1325, what is your experience with the UN as it relates to women, peace, and security?
- Facilitate an entire group debriefing.

Activity II – Providing a Framework: Identifying Key Components/Actors in UNSCR 1325 (SMT: 75 minutes)

- Conduct a PowerPoint presentation on UNSCR 1325 and the key actors/mechanisms involved in its implementation.
- Reference UNSCR 1820 and other relevant policy frameworks.
- Facilitate a debriefing of the participants' observations.

Activity III – Exploring the Opportunities and Challenges (SMT: 65 minutes)

- Divide participants into small groups. Ask each small group to list the opportunities and challenges of advancing UNSCR 1325 in their context.
- Facilitate a debriefing. (Each group lists opportunities and challenges, adding to the collective list, but not repeating already mentioned items, until all comments are recorded.)

Activity IV – Sharing Global Perspectives: Inspiring Stories of Women's Contributions (SMT: 30 minutes)

- Show participants several clips of interviews with women peace builders sharing their efforts to promote and implement UNSCR 1325 in conflict-affected areas not represented at the workshop.
- Facilitate an entire group debriefing of the participants' observations.

Activity V – Analyzing Case Studies: Comparing UNSCR 1325 National Action Plans (NAPs) (SMT: 110 minutes)

- Conduct a PowerPoint presentation introducing 1325 NAPs.
- Split participants into small groups to compare three different NAPs and assess each plan's strengths and weaknesses.
- Facilitate a debriefing of participants' observations about the three plans.

Activity VI – Promoting Women's Inclusion in Your Context (SMT: 100 minutes)

- Divide participants into groups. Ask each group to create its own UNSCR 1325 NAP using the provided worksheet.
- Invite each group to present its plan, while recording each new idea into one complete NAP on a flip chart or electronic spreadsheet (to send to participants following the workshop).
- Review the NAP and ensure all participants agree on the final compilation.
- Facilitate a debriefing.

Activity VII – Designing Accountability Measures for UNSCR 1325 Implementation (SMT: 70 minutes)

- Split participants into facilitated small groups and ask them to design indicators to measure implementation of different sections of the NAP drafted in Activity VI.
- Ask participants to present to a mock panel of policymakers that will award the group with the most innovative and effective accountability suggestions.
- Ask each group to present its recommendations to the mock panel.

Activity VIII – Developing Advocacy Campaign for UNSCR 1325 National Action Plan Adoption (SMT: 120 minutes)

- Split participants into small groups, each assigned a different actor (e.g., United Nations) responsible for NAP adoption.
- Ask each group to brainstorm an advocacy plan to persuade the actor to adopt the participants' NAP. Include potential resources, partners, timeline, and next steps for recommendations.
- Record all information on a flip chart or electronic spreadsheet (to send to participants following the workshop).
- Discuss turning the plan into concrete action, recording specific commitments.
- Facilitate a debriefing, encouraging participants to continue working together to implement other actions and develop additional strategic plans.