

## **Recommendations for Implementing Amendment 4 to the Equality of Women's Rights Law, 5765-2005**

### **To Government Ministries:**

1. Per the recent Supreme Court decision on the Turkel Committee, and consistent with Amendment 4 of the Equality of Women's Rights Law, 5765-2005, public committees and national policy shaping teams must include women from all segments of the population. When a committee is being formed, the Ministry in charge should not stop at inviting five women to join the committee; rather it should continue reaching out until a woman accepts appointment.
2. All Ministries, especially Foreign Affairs, Finance, Justice, Environment, Public Security, and Defense, as well as the National Security Council must introduce training on gender perspectives and ensure no less than 40% participation by each gender in these courses.
3. All high-level ministry training programs, including those at the National Security College, must incorporate training to enable attention to gender in policy-making and programming.
4. Ministries must appoint a gender advisor to all negotiating teams.

### **To the Knesset:**

5. The Knesset must amend the Equality of Women's Rights Law, 5765-2005, to provide the Authority on the Status of Women the obligation to:
  - a. Review, and endorse or block the appointment of public committees and teams if there is insufficient women's representation
  - b. Ensure and track that there is no less than 30% women on all public committee and teams
6. The Knesset must call for robust implementation of Amendment 6 to the Equality of Women's Rights Law, 5765-2005 to ensure that all legislation reflects a gender perspective.
7. The Knesset and nongovernmental organizations should file suit to highlight and drive implementation of Amendment 4.

### **To the Authority on the Status of Women:**

8. The Authority must explicitly task gender advisors with tracking the recruitment and review of the selection process for all commissions to ensure the consideration and appointment of women from all segments of the population.
9. The Authority should create and run a network for all gender advisors throughout the government.

10. The Authority must publish the annual report called for explicitly in Amendment 4 of the Equality of Women's Rights Law, 5765-2005.